

2.6.1 Program outcomes, program specific outcomes and course outcomes

POs and PSOs and COs for All Programmes

The following procedures have been followed by the institute to communicate POs and PSOs and COs to the stake holders of the programme.

- ❖ Hard copies of POs and PSOs and COs are kept in the in the respective departments for the perusal of teachers and students.
- ❖ POs and PSOs and COs are displayed on the college website.
- ❖ The teachers and the students have been communicated the importance of learning outcomes.

The college runs Under Graduate (B.A, B.Com) and Post Graduate M.A. (Marathi, History), M.Com Courses for the students.

Faculty of Arts

In Arts faculty at Under Graduate level there are 12 subjects in the college viz. English, English Lit., Marathi, Marathi Lit., Sanskrit, Sanskrit Lit., Music, Home-Economics, Geography, Political Science, History, Economics, and Physical Education. Similarly at Post Graduate level we have M.A.(History) and M.A. (Marathi).

Well-known psychologist Piaget says about education. ‘The principal goal of education is to create people who are capable of doing new things, not only repeating what other generations have done- people who create, invent and discover. The second goal of education is to form minds that can be critical, can verify, and not accept everything offered.’

Arts faculty provides the starting point for any student who strives to reach these ideals echoed by Piaget. Our main aim of running Arts faculty is therefore to offer students training in the humanities so that they can prepare themselves for making contribution in this new world.

• Programme Outcomes

1. Programme outcomes of faculty of Arts.

- PO-1.** Gain a detailed knowledge and understanding of aspects of human culture and achievements in social and behavioral sciences.
- PO-2.** Demonstrate critical and creative thinking so that this students can express their own ideas as informed citizens and will develop the ability to appreciate the literary works.
- PO-3.** Develop the language and communication skills for articulation of their own ideas.
- PO-4.** Establish and strengthen the importance of intrinsic values such as faith in one’s family, friends and colleagues; a tolerance for other cultures and points of view.
- PO-5.** Offer an indispensable key to build a developed and just society.
- PO-6.** Think independently, ask the right questions so that they can analyse, weigh up ideas, come to logical conclusions and place solid arguments on the table.
- PO-7.** Lead and work independently and collaboratively to become inspired leaders nationally and globally.

• **Course Outcomes of B.A.**

- **CO1.** Demonstrate proficiency both in oral and written communication.
- **CO2.** Develop intellectual and professional abilities through effective communication.
- **CO3.** Train the students for self employment.
- **CO4.** Show an awareness and responsibility for the environment.
- **CO5.** Grasp and learn Social, Cultural, Historical and Literary background of the greatest writings.
- **CO6.** Prepare for various types of competitive examinations.
- **CO7.** Develop critical thinking skills and abilities to conceptualize problems analytically.
- **CO8.** Become a leader of the nation with actual constitutional knowledge.

• **Course Outcomes M.A. (Marathi)**

- **CO1.** Develop interest in various Literary Genres.
- **CO2.** Inculcate moral and ethical values within themselves.
- **CO3.** Learn independent writing.
- **CO4.** Gain knowledge of formal and informal use of language.
- **CO5.** Develop the verbal and non-verbal skills of communication.
- **CO6.** Evaluate the history of ancient and modern Marathi Literature.
- **CO7.** Explain Marathi linguistics and Grammar.

• **Course Outcomes M.A. (History)**

- **CO1.** Gain employment with Archaeological Survey of India or in any private firm related to Archaeology.
- **CO2.** Serve as conservator and tourist guide in historical monuments and religious places.
- **CO3.** Prepare for various types of competitive examinations like UPSC, MPSC, NET/SET etc.
- **CO4.** Critically evaluate the social, political, economical and cultural aspects of history.
- **CO5.** Explore career opportunities in social, academic and literary fields.

Department of English

- **Programme Outcomes**

- **PO1.** Grasp and comprehend English language and acquire soft skills.
- **PO2.** Master the skill of making grammatically correct sentences.
- **PO3.** Interpret literary language and understand and various forms of literature such as Prose, Poetry, Drama, Novel and Short Story.
- **PO4.** Demonstrate curiosity, humility and courage reflecting a commitment to critical enquiry.
- **PO5.** Attain the skill of writing analytically in a variety of formats and critical reviews of secondary sources.
- **PO6.** Ready to understand the process of interpreting human experiences through literary representation using cultural and historical contexts.

- **Programme specific Outcomes**

- **PSO1.** Acquaint the students to the basic concepts of LSRW skills.
- **PSO2.** Gain knowledge regarding fundamental principles of English Grammar.
- **PSO3.** Train the students to face interviews and participate in Seminars and Group Discussion.
- **PSO4.** Familiarize the students with various literary forms such as prose, Poetry, Fiction, Drama, Story, etc.
- **PSO5.** Acquaint the students to literary theories like Rasa Theory, New Criticism, Reader Response Theory, Orientalism, Existentialism etc.
- **PSO6.** Enlighten the students to analyse and reflect on various literary terms, Schools and Movements.

- **Course Outcomes**

The students completing this course will be able to:

- **CO1.** Demonstrate proficiency both in oral and written communication.
- **CO2.** Develop intellectual and professional abilities through effective communication.
- **CO3.** Interpret and critically analyse literature in English language.
- **CO4.** Promote the cultural values and helps the students to become socially responsible citizens.
- **CO5.** Grasp and learn Social, Cultural, Historical and Literary background of the greatest English writings.

Department of Marathi

- **Programme Outcomes.**

- **PO1.** Improve and enrich the linguistic confidence of the students.
- **PO2.** Gain knowledge about different literary genres, literary traditions and literary theories.
- **PO3.** Improve the overall personality of the students through value education.
- **PO4.** Guide and impart the applied skills among the students.
- **PO5.** Explain the role of Marathi language in social and cultural development.
- **PO6.** Create interest for literature among the students.

- **Programme Specific Outcomes**

- **PSO1.** Explain the special characteristics Dalit and Gramin Sahitya.
- **PSO2.** Discuss the new trends in Dalit Literature.
- **PSO3.** Impart knowledge of Medieval traditional literature.
- **PSO4.** Create awareness about various streams in Marathi literature.
- **PSO5.** Analyse various Isms like Existentialism, Marxism, Gandhism and Feminism.
- **PSO6.** Study various forms of literature like Prose, Poetry, Story, Drama, Novel, Biography, Autobiography etc.

- **Course Outcomes**

The students completing this course will be able to:

- **CO1.** Develop interest in various Literary Genres.
- **CO2.** Inculcate moral and ethical values within themselves.
- **CO3.** Learn independent writing.
- **CO4.** Gain knowledge of formal and informal use of language.
- **CO5.** Develop the verbal and non-verbal skills of communication.
- **CO6.** Evaluate the history of ancient and modern Marathi Literature.
- **CO7.** Explain Marathi linguistics and Grammar.

Department of Sanskrit

- **Programme Outcomes.**

- **PO1.** Acquire a general understanding of classical Sanskrit literature, Philosophy, Religion, History and Culture through Sanskrit texts.
- **PO2.** Demonstrate proficiency in Sanskrit language.
- **PO3.** Comprehend and analyse Sanskrit texts independently written in classical Sanskrit.
- **PO4.** Assess existing research critically through careful reading, analysis and discussion.
- **PO5.** Perceive and demonstrate the role of Sanskrit as the unifying force in the context our country.

- **Programme Specific Outcomes.**

- **PSO1.** Explain practical wisdom through various maxims.
- **PSO2.** Discuss, in Nitishatakam, the behavior of man in society.
- **PSO3.** Explain the then social, political and financial condition of the society in plays like Swapnawasavdattam and Malavikaagnimitram.
- **PSO4.** Inform about the then Poets and their literary works.
- **PSO5.** Evaluate the role of grammar in Sanskrit literature.

- **Course Outcomes**

The students completing this course will be able to:

- **CO1.** Gain employment in Television studio and Radio station as a News Reader.
- **CO2.** Find a job of a Proof Reader in the Marathi, Hindi press.
- **CO3.** Create interest and teach Sanskrit language to students of different age groups.
- **CO4.** Apply knowledge of Sanskrit to become playwright and dialogue writer.
- **CO5.** Prepare for various types of competitive examinations.

Department of Music

- **Programme Outcomes.**

- **PO1.** Able to demonstrate the fundamental knowledge of Music.
- **PO2.** Acquire skills through analytical Listening, Singing and Functional Harmonium Playing.
- **PO3.** Perform musical programmes like concert that exhibit effective artistic expression.
- **PO4.** Develop good interpersonal skills to facilitate collaborative creative environment.

- **Programme specific Outcomes**

- **PSO1.** Develop understanding regarding Swaras and various aspects of Ragas and there differentiation.
- **PSO2.** Study theoretical aspects of Ragas prescribed for studies.
- **PSO3.** Grasp the basic terminologies and history of Indian and Western Music.
- **PSO4.** Master music theory, aural skills, technology and formal structures of diverse styles.
- **PSO5.** Demonstrate ability to produce and respond effectively to constructive criticism on musical matters.
- **PSO6.** Learn to play and study various instruments of music like Tabla, Harmonium etc.
- **PSO7.** Study the history of various Gharanas of Hindustani Music.
- **PSO8.** Master the practical compositions according to the Notation system of Hindustani Music.

- **Course Outcomes**

The students completing this course will be able to:

- **CO1.** Demonstrate the competence to write well and speak articulately on music in individual or group situations.
- **CO2.** Present a practical demonstration of Ragas for a specific period of time.
- **CO3.** Perform as soloists and ensemble members and chamber musicians.
- **CO4.** Explain place of music in relation to other arts forms.
- **CO5.** Distinguish between Indian and Western Music style.

Department of Economics.

- **Programme Outcomes.**

- **PO1.** Prepare students for careers in Banking, Insurance, Service and Manufacturing firms, Government Agencies and non-profit organizations.
- **PO2.** Provide an excellent foundation for students who intend to continue their studies beyond the bachelor's degrees.
- **PO3.** Train the students for Law Schools, MBA programmes, Master's and Ph.D programmes in economics.
- **PO4.** Grasp the concept of Foreign Exchange and International Banking.
- **PO5.** Provide opportunity to students to study International Policies.

- **Programme specific Outcomes**

- **PSO1.** Grasp the meaning, importance and difference between Micro Economics and Macro Economics.
- **PSO2.** Figure out Demand and supply theories and Cost and Revenue Analysis.
- **PSO3.** Know Geographical, Economical and Demographic features of Maharashtra.
- **PSO4.** Master the concepts of Inflation, Deflation, Money, Value of Money, Output and Employment.
- **PSO5.** Perceive Indian Banking System and the concepts of Foreign Exchange and International Banking.
- **PSO6.** Study Indian Economy and planning and importance of agriculture in Indian Economy.
- **PSO7.** Explain Population Explosion and Human Development issues.

- **Course Outcomes**

The students completing this course will be able to:

- **CO1.** Interpret and analyse core Micro/ Macro Economic terms, concepts and theories.
- **CO2.** Bring out the ideas of the salient characteristics of Indian Economy.
- **CO3.** Develop critical thinking skills and abilities to conceptualize problems analytically.

- **CO4.** Demonstrate the ability to identify alternative solutions to problems.
 - **CO5.** Forecast the future course of changes and development through their knowledge of policies and programmes set by the Government and other developmental agencies.
 - **CO6.** Find solutions of the problems like mobilization of man power and materials available in the country.
 - **CO7.** Compute and assess the real situation of the economy including the size and changes of population, income pattern, nature of employment, rate of development and social security measures adopted in the country.
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Department of History

- **Programme Outcomes.**

- **PO1.** Grasp the concepts, chronology and scope of Indian History.
- **PO2.** Introduce students to worlds, times, places and cultures including their own.
- **PO3.** Engage the mind and imagination of those who study History.
- **PO4.** Acquire Knowledge of the historical events of the Ancient, Medieval, Modern and European History and new aspects.
- **PO5.** Inspire the students through bravery and courage of our ancestors.

- **Programme specific Outcomes**

- **PSO1.** Evaluate and recognize different empires in Indian History.
- **PSO2.** Assess and analyse historical materials (Primary and Secondary sources).
- **PSO3.** Explain the History of India from earliest times to modern times.
- **PSO4.** Figure out the History of countries other than India with comparative approach.
- **PSO5.** Acquaint themselves with the range of issues related to Indian History that span distinct eras.

- **Course Outcomes**

The students completing this course will be able to:

- **CO1.** Gain employment with Archaeological Survey of India or in any private firm related to Archaeology.
- **CO2.** Serve as conservator and tourist guide in historical monuments and religious places.
- **CO3.** Prepare for various types of competitive examinations like UPSC, MPSC, NET/SET etc.
- **CO4.** Critically evaluate the social, political, economical and cultural aspects of history.
- **CO5.** Explore career opportunities in social, academic and literary fields.

Department of Political Science

- **Programme Outcomes.**

- **PO1.** Figure out the nature of Indian constitution and politics.
- **PO2.** Grasp the inter-connection between local, state, national and International politics.
- **PO3.** Perceive and follow changes in patterns of political behavior and ideas.
- **PO4.** Develop the ability to draw logical inference about social and political issues on the basis of historical and comparative knowledge.
- **PO5.** Shoulder individual and team responsibility and have the skills to work effectively in multi-disciplinary teams.

- **Programme specific Outcomes**

- **PSO1.** Gain knowledge about various political systems of nations like England, America and China.
- **PSO2.** Explain nature of Indian reservation policy.
- **PSO3.** Discuss national and international political affairs.
- **PSO4.** Follow changes in patterns of political behavior, ideas and structures.
- **PSO5.** Explain the nature and role of terrorism and communalism in India.

- **Course Outcomes**

The students completing this course will be able to:

- **CO1.** Evaluate the problems and challenges in Indian politics.
- **CO2.** Assess the relationship between Prime Minister and President in Indian political system.
- **CO3.** Become a leader of the nation with actual constitutional knowledge.
- **CO4.** Achieve various positions like a political advisor, a policy maker and a political journalist.
- **CO5.** Gain information about political parties and system of justice in India.
- **CO6.** Explain the structure and working of the state, the separation of the power, and scheme of welfare and social services.
- **CO7.** Discuss the ideology and programmes of a major national party in India.

Department of Geography

- **Programme Outcomes.**

- **PO1.** Analyse the nature and basic concepts of Geography.
- **PO2.** Explain the major physical features of the Earth and the ability to locate them on a map.
- **PO3.** Demonstrate the knowledge of the concepts and theories of Physical Geology.
- **PO4.** Evaluate the formation, use, conservation and management of water resources.
- **PO5.** Identify various methods of Survey like Chain Survey, Plain Table Survey and Prismatic Compass Survey.

- **Programme Specific Outcomes**

- **PSO1.** Explain Earth's Origin and its Rotation and Revolution.
- **PSO2.** Identify the relevance of Oceanography in earth and atmospheric science.
- **PSO3.** Discuss Climatology – weather and climate, Atmospheric Moisture and Disturbances.
- **PSO4.** Define relevance of Oceanography in Earth and Atmospheric Science.
- **PSO5.** Compute temperature and salinity of Oceans and Seas.
- **PSO6.** Analyse circulation of oceanic water, waves, tides and currents.

- **Course Outcomes**

The students completing this course will be able to:

- **CO1.** Outline Geography of India and Maharashtra.
- **CO2.** Explain Drainage system, Climate, The Monsoon Soil, Agriculture Crops, Minerals and Population.
- **CO3.** Identify, Interpret and analyse Geographic problems and processes.
- **CO4.** Demonstrate proficiency in using geographical research tools including Cartography, Remote Sensing, GIS and GPS.
- **CO5.** Show an awareness and responsibility for the environment.
- **CO6.** Evaluate the impacts of human activities on natural environments.
- **CO7.** Demonstrate an appreciation and respect for the diversity of perspectives, world-views and cultures.
- **CO8.** Apply knowledge of Geography to everyday living.

Department of Home Economics

- **Programme Outcomes.**

- **PO1.** Develop employability skills and the skill of “earning while learning.”
- **PO2.** Explain factors affecting family resources management.
- **PO3.** Provide knowledge and develop skills regarding principles and methods of Interior Decoration.
- **PO4.** Discuss factors affecting Social, Emotional, Moral and intellectual development.
- **PO5.** Evaluate the Role of Parent and Teacher in Child Development.

- **Programme Specific Outcomes.**

- **PSO1.** Create an awareness among the students to the field of Home Economics.
- **PSO2.** Provide comprehensive knowledge of housing.
- **PSO3.** Evaluate history, objectives and definition of flower arrangement.
- **PSO4.** Explain the role of self concept in personality development.
- **PSO5.** Outline the role of heredity and environment in development.
- **PSO6.** Assess major concept of Human Development.
- **PSO7.** Apply various methods and techniques of work simplification.

- **Course Outcomes**

The students completing this course will be able to:

- **CO1.** Train themselves for self employment.
- **CO2.** Find career in food services industries and as family life educators in social work.
- **CO3.** Further their studies and lifelong learning in food related fields.
- **CO4.** Provide opportunities to understand the basic human necessities.
- **CO5.** Promote the well-being of the families and societies.

Faculty of Commerce

‘Commerce changes the fate and genius of nations’_ Thomas Gray.

Money has always been the most important part of man’s life. It defines the movement of the time and shapes the surrounding. One cannot gain business knowledge overnight and learning the nuances takes time.

Commerce can be defined as a study of trade and business activities such as the exchange of goods and services from producer to final consumer. This team helps in gaining in-depth knowledge of Business, Accounts, Finance, and Economics.

Department of Commerce

2. Programme outcomes of faculty of commerce.

- **PO-1.** Attain thorough knowledge in the fundamentals of Commerce and Finance.
 - **PO-2.** Identify the growing size, cut throat competition and complexities of business.
 - **PO-3.** Acquaint themselves with the modern management practices being used by the corporate world.
 - **PO-4.** Apply basic mathematical and statistical skills necessary for analysis on problems in Finance, Marketing and Accounting etc.
 - **PO-5.** Face the modern-day challenges in commerce and business and understand the importance of research and development.
 - **PO-6.** Make people aware about consumer movement, rights and duties and laws relating to consumers.
 - **PO-7.** Gain the knowledge of basic concepts, terms and provisions of Company law, Mercantile law, Income Tax and other laws affecting business trade and commerce.
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- **Programme Specific Outcomes**
 - **PSO1.** Acquire knowledge about Service Marketing, Customer Relationship Management, Statistical Analysis, E-Commerce, Strategic Management, Computer Hardware and Software.

- **PSO2.** Gain thorough knowledge of Excel, Tally, Company Accounting, Statistical Analysis, Income Tax and Auditing.
- **PSO3.** Analyse the role of Co-operative Banks, Private Banks and Foreign Banks and Reserve Bank in Indian Economy.
- **PSO4.** Explain the applications of Cost Accounting techniques for determination of cost of production.
- **PSO5.** Integrate analytical and cognitive skills to manage financial aspect.

- **Course Outcomes**

The students completing this course will be able to:

- **CO1.** Emerge as successful entrepreneurs and finance professionals in the field of Banking, Insurance, Industries, and IT sectors.
 - **CO2.** Develop and understand the fundamentals of Financial Accounting and Cost Accounting System for various kinds of business transactions.
 - **CO3.** Acquaint the students with the basic economic principals which are applicable in business and provide fundamental knowledge of statistical analysis.
 - **CO4.** Gain Knowledge in the field of Finance an Information Technology to start their own business.
 - **CO5.** Study Industrial laws, Indian Banking System, Income Tax, Insurance and Management Accounting.
 - **CO6.** Learn basic principles of Marketing Management, Human Resource Management and their applications in the business and industries.
 - **CO7.** Acquire knowledge about Entrepreneurship, Customer Relationship Management, Skill Development, International Trade and Co-Operative Sector.
 - **CO8.** Develop spoken skills for the overall personality development of the students.
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- **Course Outcomes of B.Com.**

- **CO1.** Develop spoken skills for the overall personality development of the students
- **CO2.** Develop and understand the fundamentals of Financial Accounting and Cost Accounting System for various kinds of business transactions.
- **CO3.** Acquaint the students with the basic economic principals which are applicable in business and provide fundamental knowledge of statistical analysis.
- **CO4.** Gain Knowledge in the field of Finance an Information Technology to start their own business.
- **CO5.** Study Industrial laws, Indian Banking System, Income Tax, Insurance and Management Accounting.

- **Course outcomes of M.Com.**

- **CO1.** Demonstrate the basic understanding of principles of Marketing Management, Human Resource Management and their applications in the business and industries.
- **CO2.** Acquire knowledge about Entrepreneurship, Customer Relationship Management, Skill Development, International Trade and Co-Operative Sector.
- **CO3.** Emerge as successful entrepreneurs and finance professionals in the field of Banking, Insurance, Industries and IT sectors.
- **CO4.** Excel in contemporary knowledge of business and develop inclination towards lifelong learning.
- **CO5.** Accept the challenges in the industry and academics.