



(वाणिज्य महाविद्यालय, यवतमाल ट्रस्ट रजि. क्र. ई-३२ द्वारा संचालित)

BABAJI DATEY KALA ANI VANIJYA MAHAVIDYALAYA, YAVATMAL.

Shivaji Nagar, Yavatmal, Pin- 445 001 (MH)

Affiliated to Sant Gadge Baba Amravati University, Amravati.

✉ principal@dateycollege.edu.in

🌐 www.dateycollege.edu.in

☎ 07232- 244053 📞 9423866402

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff.

Performance Based Appraisal System (PBAS) 2021-22 Annual Self-assessment of Mr. Tarachand K. Kanthale

APPENDIX-II

SantGadge Baba Amravati University, Amravati.
PBAS Proforma

Session-2021-2022

(PART A, PART B & PART C)

(For Teachers other than Physical Education Persons, Librarians and teachers of Music and Performing Arts)

PART A : GENERAL INFORMATION

1. Name (in Block Letters) : Prof. Dr. Tarachand Kisanrao Kantale
2. Father's/Husband's Name : Kisanrao Ganpatrao Kantale
3. Department : English
4. Current Designation & Grade Pay : Assistant Professor (Grade Pay-8000)
5. Date of last Promotion : 15/06/2019
6. Address for correspondence (with Pin code) : House No.60,Rajiv Nagar, Wadgaon,Arni Road,
Yavatma - 445001
7. Permanent Address (with Pin code) : House No.60,Rajiv Nagar,Wadgaon, Arni Road,
Yavatma - 445001
- Telephone No. : 9922107265
- Email : tarachandkanthale@gmail.com
8. Whether acquired any degrees or fresh academic qualifications during the year : No
9. Academic Staff College Orientation / Refresher Course attended during the year :

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1				
2				

Date : 21/05/22


Signature of Teacher
(Prof. Dr.Tarachand Kisanrao Kantale)

PARTB: ACADEMIC PERFORMANCE INDICATORS**CATEGORY : I****TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

I . Direct Teaching (Lectures/ Practical/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.)

Sr. No.	Course/ Paper	level	Mode of teaching *	Hours allotted per week	Hours Engaged	Percentage of lectures engaged/ conducted	Grading	Proof Document*	
Odd Semester									
1	B.Com.Sem I English	UG	L/T	(4 L+7 T) 8.8 H	92.09 H	91 %	Good	Certificate by the Principal	
2	B.Com.Sem III English	UG	L/T	(3 L) 2.4 H	24.28 H	88 %	Good		
3	B.Com.Sem V English	UG	L/T	(3L) 2.4 H	24.56 H	89%	Good		
4	B.A. Sem I English	UG	L/T	(3 L) 2.4 H	24.84 H	90 %	Good		
Even Semester									
5	B.Com Sem I English	UG	L/T	(4L+7 L) 8.8 H	89.05 H	88 %	Good		
6	B.Com.Sem III English	UG	L/T	(3 L) 2.4 H	24.56 H	89 %	Good		
7	B.Com.Sem V English	UG	L/T	(3L) 2.4 H	24.01 H	87 %	Good		
8	B.A.Sem I English	UG	L/T	(3 L) 2.4 H	24.84 H	90 %	Good		

* Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion:- 80% and above – Good; Below 80% but 70% and above – Satisfactory; Less than 70% - Not Satisfactory.

**As per table under the document Annexure I (A)

Overall Grading (Category : I)	Good
--------------------------------	------

T.K.A.

Signature of Teacher
(Prof. Dr. Tarachand Kisanrao Kantale)

Verified and found correct:

H. B. Shinde

Officiating Principal
Babaji Datey Kala Ani Vanijya Mahavidyalaya,
Yavatmal
Signature of V.C./H.O.D./Principal
Babaji Datey Kala Ani Vanijya
Mahavidyalaya, Yavatmal

Final Score approved by the Screening / Selection Committee:
(For Category: I)

Signature of Chairman
Screening/Selection Committee

PART B :ACADEMIC PERFORMANCE INDICATORS
CATEGORY : II

**INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR,
EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.**

II i. Administrative Responsibility.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Member of IQAC Committee	Attended Meetings	Good	As Per Record
2	Student Council	Performed student Council related activities	Good	Atteched Certificate
3	Divisional Secretary Sanskarbharti	Conducted the programmes regarding the same	Good	Atteched Certificate
4	Member of NAAC Criteria 7	Performed NAAC related work	Good	Atteched Certificate
5	Member of NAAC Criteria 6	Performed NAAC related work	Good	Atteched Certificate
6	Vice President of Gramgeeta JivanVikas Pariksha	Scrutinised the allotted work	Good	Atteched Certificate
7	Member of Admission Committee	Performed admission related work	Good	Atteched Certificate
8	Member of Yuvak Mahotsav Committee	Attended meetings/Performed related work	Good	As Per Record
9	Member of Uni.Yuvak Mahotsav Committee	Took rehearsals of the teams	Good	As Per Record

II ii. Contribution to corporate life through committees and duties assigned by the authority.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Life member of NUTA (No. 5299)	Attend meetings & gets regular issue	Good	As Per Record
2	Life member of All Indian English Teachers' Association (373)	Gets regular information regarding proceedings and research	Good	As Per Record
3	Divisional Chief- Sansakar Bharti from 2019-20 onwards	Conducted Cultural programmes	Good	As Per Record
4	Vice-President Gramgeeta Jivan Vikas Pariksha Gurukunj	Conducted Gramgeeta Jivan Vikas Pariksha	Good	As Per Record
	Member of Vidarbha Sahitya Sangh(10706)	Attended Meetings	Good	As Per Record
	State Member of Abhijat Marathi Shikshak Sahitya Parishad	Attended and conducted literary activities	Good	As Per Record
	Kendriya Sachiv Rashtriya Yuvak Sanghatan	Attended and conducted meetings	Good	As Per Record

II iii. Examination Work:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Paper Setting B.Com/B.A.Sem I,II,III	Set Question Papers	Good	As Per Record
2	Evaluation of Answer Sheets B.Com/B.A..Sem. I,B.A. sem.II (ELT.)	Evaluated Answer Papers	Good	As Per Record
3	Evaluation of Home Assign.B.Com./B.A.Sem. I/II,B.A.sem.II	Evaluated Assignments	Good	As Per Record
4	Evaluation of Answer Sheets B.A/B.Com.sem.V	Evaluated Answer Papers	Good	As Per Record

5	Evaluation of Home Assign.B.Com./B.A Sem. VI (Internal Assesment)	Evaluated Assignments	Good	As Per Record
6	Internal Examiner Datey college B.A./B.Com sem I,II,IV,V,VI	Conducted viva voce/Assignments	Good	As Per Record

II iv. Discipline related co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				
2	Student GD B.Com./B.A.Sem I & II	Conducted GD	Good	As Per Record
3	Student GD B.Com. /B.A.Sem III & IV	Conducted GD	Good	As Per Record
4	Student GD B.Com./B.A.SemV & VI	Conducted GD	Good	As Per Record

II v. Other co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Anchored Gathering Inaugural Function 28/04/2022	Conducted programme	Good	Attached Certificate
2	Anchored Womens' Day programme 08/03/2022	Conducted programme	Good	Attached Certificate
3	Member of stage decoration committee	Assisted the team	Good	Attached Certificate

II vi. Extension and dissemination activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Delivered Guest Lecture at NSS Orientation Bori 23/11/2021	Delivered lecture	Good	Attached certificate
2	Participated in Fit India Freedom Run organized by Nehru Yuva Kendra 11/10/2021	Took active part with volunteers	Good	Attached Certificate
3	Delivered online Lecture at Moghe College 30/10/2021	Delivered lecture	Good	Attached Certificate
4	Performed duty as Supervisor in Health Dept. Exam. 24/10/2021	supervisorship	Good	Attached Certificate
5	Delivered Lecture before NAAC PEER TEAM at RTM Study Center, Nagpur 03/09/2021	Delivered Lecture	Good	Attached Certificate
6	Appointed as Chief of Gramgeeta Jivan Vikas Pariksha Board of Study Panel	Contributed in framing syllabus	Good	Attached Certificate
7	Participated as Sammelanadhyaksha at RTM Sahitya Sammelan Saunsar, 27/12/2021	Delivered lecture	Good	Attached Certificate
8	Participated in Yavatmal Jilha Gurudev Yuvak Melava 19/12/2021	Delivered lecture	Good	Attached Certificate
9				
10	Delivered Guest Lect. At Wadwani College on Personality Development 15/02/2022	Delivered lecture	Good	Attached Certificate
11	Delivered Guest Lect. at NSS camp organized by Indira Mv. Kalamb 02/03/2022	Delivered lecture	Good	Attached Certificate
12	Delivered Guest Lect at Veenadevi Darda School .On Marathi Divas 26/02/2022	Delivered lecture	Good	Attached Certificate
13	Delivered Guest Lect. at NSS camp by M.F.Social work college 12/03/2022	Delivered lecture	Good	Attached Certificate
14	Subject Expert for CHB Teachers' Interview at Bharti Mv. Arni	Conducted Interview	Good	Attached Certificate
15	Delivered lect. At N.S.S.camp by Datey College 20/03/2022	Delivered lecture	Good	Attached Certificate

16	Participated as Chief Guest at Sarpanch, police Patil Melava, Sarul 08/04/2022	Delivered lecture	Good	Attached Certificate
17	Participated as Judge in District Level Yuva Sansad by Nehru Yuva Kendra 19/02/2022	Evaluated the participant	Good	Attached Certificate
18	Delivered Guest Lecture at Shivaji College, Akola 09/09/2021	Delivered lecture	Good	Attached Certificate
19	Participated in Karyakarta Melava, Talegaon, 28/08/2021	Delivered lecture	Good	Attached Certificate
20	Delivered lecture on Vijay Tendulkar & Drama by Abhijat Marathi Shikshak Sahitya Parishad 28/03/2021	Delivered lecture	Good	Attached Certificate

II vii. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Participated in Admission Committee	Assisted in Admission Process	Good	Attached Certificate
2	Chief of Criterion 7	Performing the duty	Good	Attached Certificate
3	Member of IQAC	Performing the duty	Good	Attached Certificate
4	Anchored several Academic & Institutional Programmes	Performed duty	Good	Attached Certificate

II viii. Conduct of Lectures:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				
2				
3				
4				

II ix. Participatory and Innovative Learning:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Group Discussion B.Com./B.A.Sem I&Sem II	Conducted G. D	Good	As Per Record
2	Group Discussion B.Com.B.A.Sem III&Sem IV	Conducted G. D	Good	As Per Record
3	Group Discussion B.Com.B.A.Sem V&Sem VI	Conducted G. D	Good	As Per Record
5	B.Com.Sem. II Online Lecture (Zoom App)	Took Zoom lecture	Good	As Per Record
6	B.Com.Sem. IV Online Lecture (Zoom App)	Took Zoom lecture	Good	As Per Record
7	B.Com.Sem.VI Online Lecture (Zoom App)	Took Zoom lecture	Good	As Per Record

II x. Evidence of actively involved in guiding Ph.D student:

Sr. No.	No. of Ph.D Students Registerd	No. of Ph.D Students submitted Thesis	No. of Students Awarded Ph.D Degree	Grading	Proof Document**
1					
2					

II xi. Conduct of Research Project:

Sr. No.	Title of Project	Major/Minor	Period of	Amount Approved	Name of Funding	Grading	Proof Document**

			Award		Agency		
1							
2							
3							
4							

II xii. Research Paper Published:

Sr. No.	Title with page nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed Impact Factor if any	No. of co-authors	Whether you are the main author	Whether Refereed/other Journal as notified by the UGC#	Grading	Proof Document**
1	Communication Skill : A Key Content of Personality Development P-	Aadhar Peer reviewed Multidisciplinary Journal	ISSN 2278-9308	Yes 8.572 (SJIF)	Single	Yes	Yes	Good	Paper Attached
2	Art & Literature : Some Key Concepts in Literature Studies P-	Multi-Disciplinary Bi-annual International Peer Reviewed Journal	ISSN 22278-7984	Yes	Single	Yes	Yes	Good	Attached Paper

Grading Criterion:- Good – Involved in at least 3 Activities; Satisfactory - 1-2 activities and Not Satisfactory – Not involved/undertaken any of the activities.

**As per table under the document Annexure II (A)

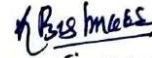
Overall Grading (Category : II)

Good



Signature of Teacher
(Prof. Dr. Tarachand Kisanrao Kantale)

Verified and found correct:



Officiating Principal
Babaji Datey Kala Ani Vanijya Mahavidyalaya,
Yavatmal
Signature of V.C./H.O.D./Principal
Babaji Datey Kala Ani Vanijya
Mahavidyalaya, Yavatmal

Final Score approved by the Screening / Selection Committee:
(For Category: II)

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

PART B : ACADEMIC PERFORMANCE INDICATORS**CATEGORY : III****RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS****III A. Research Papers publication:**

Sr. No.	Title with page nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed Impact Factor if any	No.of co-authors	Whether you are the main author	Whether Refereed/ other Journal as notified by the UGC#	Augmented API Score	Proof Document**
1	Vijay Tendulkar & His Significant Contribution to Marathi Theatre P-30-33	B.Aadhar International Peer-Reviewed Indexed Research Journal	ISSN No. 2278-9308	Peer Reviewed Journal Impact Factor 7.675	No	Yes	yes	10	Attached Paper
2	Empty Classes & E-Learning in Lockdown p-416-18	UPA National Peer-Reviewed e-journal	ISSN No. 2455-4375	Peer Reviewed Referred Journal Impact Factor 5.61	No	Yes	yes	10	Attached Paper
3	Pandemic Covid-19: An Epoch of Human Upliftment P-61-63	Langlit: An International Peer-Reviewed Open Access Journal	ISSN 2349-5189	Peer – Reviewed Journal Factor 5.61	No	Yes	yes	10	Attached Paper
Total								30	

III B.a. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./Chapter with page no.	Book Title, editor & publisher	Publication International /National/Local	ISSN/ ISBN No	Whether approved by University	No.of co-authors	Whether you are the main author	API Score	Proof Document**
1									
2									
Total									

III B.b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/ Recorded:

Sr. No.	Cassettes/ CDs/DVDs ,Tracks published/ Recorded	Company	Publication International/ National/Local	ISSN/ ISBN No	Whether approved by University	No.of artists	Whether you are the main artists	API Score	Proof Document**
1									
2									
Total									

2									
Total									

III B.c. Publications in the form of individual Cassettes/CDs/DVDs, Tracks published/Recorded:

Sr. No.	Individual Cassettes/CDs/DVDs, Tracks published/Recorded	Company	Publication International/National/Local	Whether approved by University	API Score	Proof Document**
1						
2						
Total						

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**
1							
2							
Total							

III D.a RESEARCH GUIDANCE:

Sr.No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M.Phil.					
Ph.D.					
P.G. Dissertation					
Total					

III D.b RESEARCH PROJECTS

COMPLETED: III D. b (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document**
1							
2							
Total							

III D.b (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document**

1							
2							
Total							

III D.c ONGOING RESEARCH**PROJECTS: III D.c (i). Sponsored Projects:**

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III D. c (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document**
1						
Total						

III E.a Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/International	Patent Number	API Score	Proof Document**
1						
2						
Total						

III E. b Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	National/International State Government/ Central Government	Publisher	API Score	Proof Document**
1						
2						
Total						

III E. c. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international/national/state/regional/college or university level	API Score	Proof Document**
1						
2						
3						
Total						

III F. Invited lectures / Paper delivered in conferences / seminars:

				level		
1						
2						
3						
Total						

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- ❖ *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

Overall Grading (Category : III)	30
----------------------------------	----

Kant
Signature of Teacher
(Prof. Dr. Tarachand Kisanrao Kantale)

Verified and found correct:

B. S. M. S.
Officiating Principal
Babaji Datey Kala Ani Vanijya Mahavidyalaya,
Yavatmal
Signature of V.C./H.O.D./Principal
Babaji Datey Kala Ani Vanijya
Mahavidyalaya, Yavatmal

Final Score approved by the Screening / Selection Committee:
(For Category: III)

Signature of Chairman
Screening / Selection Committee

IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	Last Academic. 2019-2020	GRADES/ API	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Good	Good	
II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities	Good	Good	
III	Research and Academic Contribution	30	30	30



Signature of Teacher
(Prof. Dr. Tarachand Kisanrao Kantale)

Verified and found correct:



Officiating Principal
Babaji Datey Kala Ani Vanijya Mahavidyalaya,
Yavatmal

Signature of V.C./H.O.D./Principal
Babaji Datey Kala Ani Vanijya
Mahavidyalaya, Yavatmal

Signature of Chairman
Screening/Selection Committee

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

*Annexure-IV

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. where necessary)

1. Enclosures have been displayed in Index
- 2.
- 3.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Kant 31/05/22
Signature of the faculty with
Designation, Place & Date

N. B. Sharma
Officiating Principal
Babaji Datey Kala Ani Vanijya Mahavidyalaya,
Yavatmal V.C./ School

Chairperson / Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name :

Designation :

Assessment Year :

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- a) State whether the facts stated above are correct, if not, state the correct facts.
 b) Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

D) Verification & Evaluation in respects of Grade/ API

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I	✓			✓	
Category II	✓			✓	
Category II	✓			✓	
A					
B					
C					
D					
E					

II A) General Inteligance

B) Capacity to get work in
Respect of research & teaching

C) Technical Ability

D) Administrative ability including
Judgment initiative and drive
(if applicable)

E) Integrity and Character

F) Whether powers delegated are
Fully utilized.

G) General Assessment A *A+ = Outstanding, A = Very Good, B+ = Positively Good,
 B = Good, C = Satisfactory, C = Not Satisfactory
 (* Strike out which is not applicable.)

Very Good

Very Good

Very Good

Good

Very Good

Yes

Bashmogs
 Officiating Principal

Babaji Datey Kala Ani Vanijya Mahavidyalaya,
 Yavatmal

Date: 31/05/22

Signature of Reviewing Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date: / /

Signature of Reviewing Officer